

Annamarie Carlson

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LIBRARY EXPERIENCE

Westerville Public Library: Youth Manager *Westerville, OH* Jan. 2023 - present

- Supervises, hires, trains, develops, and evaluates 10 Youth Services team members
- Builds training materials and team-building workshops on youth services procedures and conflict management between staff and library visitors
- Coordinates youth Summer Reading and Winter Reading programs, including distribution of 7,000+ free books to elementary students during 16 district-wide assemblies each May
- Develops and implements schedule of programs and events for ages birth-18
- Oversees department budget and programming expenditures
- Partners with Collection Development to evaluate and select materials for library acquisition and promote effective weeding and merchandising of collection

Upper Arlington Public Library: Youth Manager *Upper Arlington, OH* June 2021 – Jan. 2023

- Developed and implemented life-long learning opportunities and events for ages birth-18, resulting in a 59% increase in program attendance in 2022 compared to 2019 with the same staff and budget
- Supervised, interviewed, hired, trained, developed, and evaluated 7 Youth Services team members
- Envisioned and created new services to anticipate community needs including sensory-friendly experiences and play-based community gathering spaces
- Managed system-wide Summer Reading and Winter Reading programs, with an 89% increase in Winter Reading and an 18% increase in Summer Reading participation compared to 2019
- Chaired the Content Creation Marketing Committee and serves on the library Marketing Steering Committee

Westerville Public Library: Youth Librarian *Westerville, OH* Aug. 2016 – June 2021

- Managed the 2018 and 2019 Wizards and Wands Festivals, an annual event involving an \$18,000 budget and leading a 15-member committee, with over 3000 customers attending
- Led equity, diversity, and inclusion initiatives, including co-facilitating eight librarians participating in the Project Ready Curriculum and serving as a member of the library Equity & Diversity Committee
- Planned and presented 5-10 programs each month inside the library, outside the library, or virtually including coding and robotics activities, storytimes for ages 0-6, and booktalks for grades 2-5
- Applied for grants to create innovative programs and services, including a \$5000 LSTA grant

EDUCATION

MLIS: Youth & Teen Services	4.00 GPA	Kent State University	Dec. 2016
BA (Honors): English	3.98 GPA	Rollins College	May 2014

PROFESSIONAL DEVELOPMENT

Committee Work: 2023 Caldecott Committee Member, OLC Children’s Services Division Action Council Leadership Track – Coordinator in 2023 (2019-2024), ALSC Notable Children’s Recordings Committee Chair (2020), ALSC Education Committee Member (2019-2023)

Training & Continuing Education: Thriving as a Mid-Level Leader in Today's Workforce (2022), Effective Delegation (2021), Building Your Management Toolkit (2020), Identifying Community Needs for Public Library Management (2020), Grant Writing and Crowdfunding for Public Libraries (2019)